



# Plymouth CAST Multi Academy Trust

## Trust Safeguarding Statement

December 2022

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<b>Personalised to School:</b>			<b>12/12/2022</b>

## **Introduction**

1.1. This Trust-wide approach applies to all staff, including the Board of Trustees, paid staff, volunteers, agency staff, students or anyone working for and on behalf of Plymouth CAST Multi Academy Trust. This should be read in conjunction with the academy specific policies published by individual academies.

1.2. Plymouth CAST and the Local CAST Boards (LCB) of all academies take seriously their responsibilities under section 175 of the Education Act 2002 to safeguard and promote the welfare of children and to work together with other agencies to ensure effective arrangements within our Academies to identify, assess and support those children and young people who are suffering harm.

Plymouth CAST and the Local CAST Boards (LCBs) of all academies recognise their moral and statutory responsibility under section 175 of the Education Act 2002 to safeguard and promote the welfare of all pupils. They endeavour to provide a safe and welcoming environment where children are respected, valued, listened to, and in which their self-confidence grows. They are alert to the signs of abuse and neglect and follow Trust/school procedures to ensure that children receive effective support, protection and justice. Child protection forms part of the school's safeguarding responsibilities. The Trust Child Protection and Safeguarding Policy, personalised to every school, underpins and guides procedures and protocols to ensure its pupils and staff are safe.

1.3. This document sets out overarching principles that guide our approach to safeguarding and child protection for staff, governors, volunteers, visitors and parents. The Trust fully recognises the contribution it can make to protecting children from harm and to support and promote the welfare of all children who are registered pupils in our academies.

1.4. This should be read in conjunction with each Academy's policies and Safeguarding documents.

## **2. Legal Framework**

This policy has been developed in accordance with the principles established by:

- The Children's Act 1989
- The Education Act 2002
- The Children's Act 2004
- Keeping Children Safe in Education (KCSiE September 2022)
- Working Together to Safeguard Children 2018
- Guidance for Safer Working Practice

## **3. Responsibilities**

### **Trustees:**

All Trustees need to understand their safeguarding duties, and should be kept up to date with legislation and regulation.

The Trust Board has a legal responsibility to make sure that the Academies have effective safeguarding policies and procedures in place, and monitors the implementation of these policies regularly. The Trust Board will do this by:

- Identifying a named Safeguarding lead from the Board of Trustees
- Ensuring that the named Safeguarding Lead for the Board of Directors undertakes all required Safeguarding and Child Protection training.
- Ensuring that Directors receive appropriate Safeguarding and Child Protection Training at the point of induction.
- Commissioning through the Senior Executive Leadership Team regular Safeguarding Reviews of our schools, including regular self/ peer-reviews, a Trust-led external review at least every four years, and reactive reviews as need dictates.
- Receiving regular reports from the CEO/Director of Education on safeguarding to the Plymouth CAST Board
- Delegating operational responsibilities to LCBs as defined below and in the Scheme of Delegation, and Schedule of Accountability.
- Receiving and approving the Trust Safeguarding Policy and Statement once per year.

#### **Governors:**

- The LCB of each school must appoint a named *Safeguarding Governor* who has lead responsibility for overseeing and monitoring all safeguarding issues in each school.
- The LCB will ensure that the named governor for Safeguarding & Child Protection undertakes all required training.
- The LCB will ensure that all governors receive appropriate Safeguarding and Child Protection training at the point of induction
- The LCB must receive at least annually a Safeguarding Report, prepared by the Designated Safeguarding Lead.

#### **School:**

- The headteacher of each school must appoint a named member of staff as the Designated Safeguarding Lead (DSL) who has responsibility for leading, overseeing, recording, reporting, supporting and monitoring all safeguarding issues in school.
- The headteacher of each school must appoint named members of staff to be the Deputy Designated Safeguarding Leads (DDSL) for supporting the DSL in overseeing, recording, reporting, supporting and monitoring all safeguarding issues in school.
- The headteacher will ensure that the DSL and DDSL(s) receive all required and recommended training.
- The DSL will ensure that the school adopts, and personalises to the school's individual context and circumstances, the annually revised Trust Safeguarding Policy.
- The headteacher will ensure that all associated additional safeguarding policies are reviewed and updated in line with national and trust expectations.
- The headteacher and DSL will ensure that all staff receive all legally required training, and any context specific/thematic training as required by school, local, regional or national context.

- The DSL will produce and present, at least annually, a Safeguarding Report to the LCB
- The headteacher and DSL will ensure that all staff, volunteers, visitors and contractors are aware of and follow all relevant safeguarding policies.

#### 4. Named Staff and Contacts

School Designated Safeguarding Lead: Erica Ley [eley@ndonline.org](mailto:eley@ndonline.org)

School DDSL - Carole Slade [cslade@ndonline.org](mailto:cslade@ndonline.org)

School DDSL - Dela Adjei [adjei@ndonline.org](mailto:adjei@ndonline.org)

School DDSL – Kat Alderson [kalderson@ndonline.org](mailto:kalderson@ndonline.org)

School DDSL – Marie Banagan [mbanagan@ndonline.org](mailto:mbanagan@ndonline.org)

School DDSL – Donna Sweet [dsweett@ndonline.org](mailto:dsweett@ndonline.org)

School DDSL – Jess Thorpe [jthorpe@ndonline.org](mailto:jthorpe@ndonline.org)

LCB Lead Safeguarding Governor: Jill Jones c/o [hlaire@ndonline.org](mailto:hlaire@ndonline.org)

Trust Designated Safeguarding Lead: Kevin Butlin: [kevin.butlin@plymouthcast.org.uk](mailto:kevin.butlin@plymouthcast.org.uk)

Trust Lead Safeguarding Director: Jacqui Vaughan: [jacqui.vaughan@plymouthcast.com](mailto:jacqui.vaughan@plymouthcast.com)

#### 5. Circulation

- This Statement will be published on the school's website and included in the LCB's Policy Monitoring Schedule.
- This statement will be available to every member of staff, volunteer and governor Trustee/Director, Governor and Senior Employee through the school's website
- The LCB is responsible for overseeing, reviewing and organising the revision of this statement in line with the annual reviewed Trust Safeguarding Statement.

#### Adoption

This has been adopted by the governors of Notre Dame Plymouth